

# First Presbyterian Church of Richfield

Visioning Committee Report  
29 December 2024

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## Visioning Committee Volunteers

- Debbie Heppe
- Melissa Kujawa
- Cathy Romanski
- Rick Romanski
- Jean Schoeni
- Deanna Wojcieszak

Facilitator: Keith Clark

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## Visioning Committee Objective

**The Visioning Committee is a voluntary group of church members given the responsibility to:**

- Create a draft Vision Statement for presentation to the congregation
  - Provide the congregation with a Mission Statement which, if completed, will achieve the Vision
  - Develop a draft Strategic Plan
    - The short-term steps to support the mission, and the action components within the strategic plan
- ▶ The Visioning Committee is NOT a decision-making body

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## Our Process

- **Our First Step: Identify the Stakeholders**
  - Who is affected by the First Presbyterian Church of Richfield?
  - Who would miss us if we were gone?
  - A few examples:
    - The congregation
    - Our families
    - The Presbytery
    - Local communities
    - Local businesses
    - Recipients of our donations
      - Slinger Food Pantry
      - Gingerbread House
    - Other congregations

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## What is a Vision Statement?

### **Desired Future State**

- What we want to be when we are “done”
- A statement that is subject to change, but has a timeless core
- A statement that all must support to be successful
  - Not all need to agree, but all must support

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### Proposed Vision Statement

First Presbyterian Church of Richfield is a growing, giving family, relevant to the community, where all are welcome to come and worship God.

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## What is a Mission Statement?

- A description of what we will do to accomplish the Vision
  - How we get to the desired future state
  - Support for the main elements of the Vision
    - People
    - Relevancy
    - Stability
- The mission statement is a three-legged stool that supports the Vision



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### Proposed Mission Statement

- We will continually grow the membership of First Presbyterian Church of Richfield.
- We will take responsibility for becoming more relevant to our community.
- We will explore more avenues to finance our outreach and stability.

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# Next Steps

- Achieve congregational consensus on the Vision and Mission Statements
- Draft and propose a (1-year?) Strategic Plan that will be considered by the congregation
  - Development undertaken by the Visioning Committee upon agreement by the congregation
  - Document will contain the beginning Action Plans in our journey to complete the Vision
  - The Strategic Planning Process is aware of and subject to real-world constraints:
    - Manpower
    - Money
    - Time

*Where the rubber meets the road*



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# Action Plans Forming the Strategic Plan

All Action Plans Will Have **SMART** Goals

**S = Specific** - Crisp, Clear

**M = Measurable** - A number associated with the goal

**A = Attainable** - There is a good chance of getting it done

**R = Relevant** - Supports the Mission statement which supports the Vision

**T = Timely** - It can be done in the agreed upon timeframe



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## Supporting Tools for the Journey

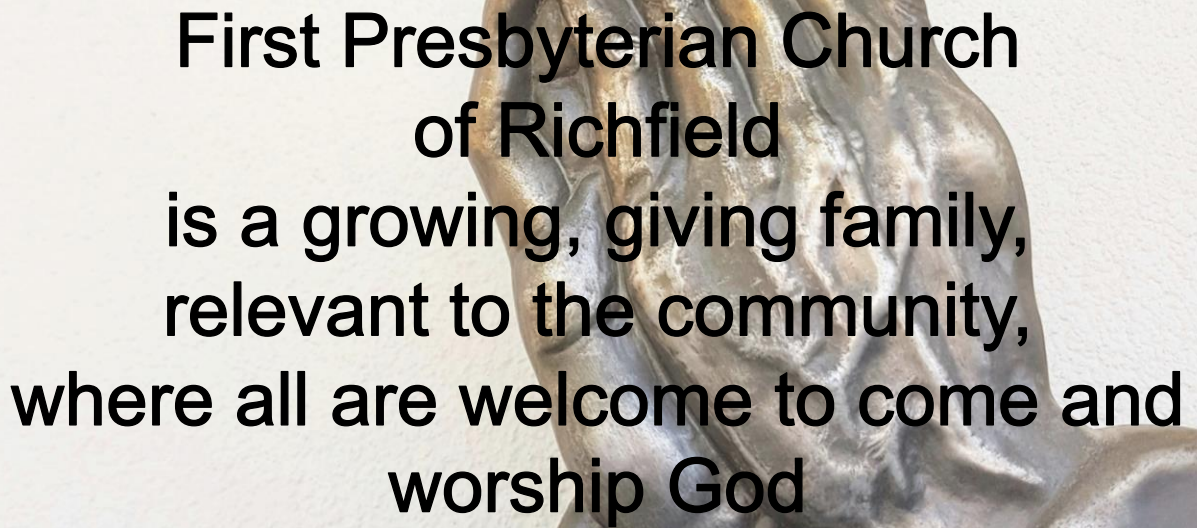
- Values
- X by Y Thinking
- Benchmarking
- Necessary & Sufficient Test

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Thank you for your  
Attendance and Support!

Questions?

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